



Jones Leadership Academy of Business 2022-2023

We have adopted the following dress code for all students who attend **Jones Leadership Academy of Business**. It is expected that all students will comply with the dress code, beginning with the first day of school. Parents and students are equally responsible for the appearance of the student.

The purpose of **Jones Leadership Academy of Business** dress code is:

- To enhance school safety
- To support the learning environment
- To promote good behavior
- To avoid discipline problems
- To prepare students for the world of work

**** Jones Leadership Academy of Business DRESS CODE POLICY****

ITEM	DESCRIPTION OF ALLOWABLE ITEMS
TOPS Blue, Gray or Black polo shirt with JLAB crest Blue, Gray or Black button down shirts Fridays only Students may wear any JLAB spirit wear	Polo shirts must be solid blue, gray or black. Must have the school crest on it. Solid collared blue,gray or black button down shirt. No graphics or text on the shirt. Fridays only Any JLAB spirit wear shirt with uniform bottoms.
BOTTOMS Black, Gray or Khaki dress pants	Black, gray, khaki-colored uniform material pants (no legging,spandex, jeans or cargos) Dickies or Lee's brand are recommended No shorts
SWEATER/JACKETS Black, Blue,Gray or White Cardigans, fleeces, pullovers or sweaters are optional Absolutely NO hoodies	sweaters and cardigans without hoods are appropriate. Solid black, gray, white or blue colored and no graphics or text on items.
SHOES/Ankle BOOTS/TENNIS SHOES Predominantly black, gray or brown closed shoes	Closed-toe shoes/boots/tennis shoes (heels or toes should not be exposed).

	No graphics or text No platforms, slippers, slides, or Crocs.
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In addition, the following items are **NOT** appropriate:

1. Clothing/grooming that illustrates or promotes drugs, alcohol, tobacco, and/or sex and that could be considered offensive or degrading to others; have symbols of hate or oppression; reference gang membership or present a hazard to an individual or other people.
 2. Clothing/grooming that is disruptive to the educational process:
 - a. Undergarments should not be visible at any time (this includes underwear, bras, etc.)
 - b. Skirts or shorts must be no higher than just above the knee.
 - c. Spaghetti straps, halter tops, tube tops, or tank tops are not allowed.
 - d. Cleavage should not be visible at any time.
 - e. Tight, form-fitting clothing is not permitted. Tights and leggings are allowed if the front and back are covered by a skirt or dress.
 3. Clothing/grooming that is deemed **unsafe** for the classroom or school environment, including but not limited to hats/coats/outerwear/gloves, etc.
 4. Clothing/grooming that does not reflect good personal hygiene.
 5. Tops and bottoms that do not overlap while standing or seated (i.e. no midriffs).
 6. Pajama pants, including pants made of flannel or fleece.
 7. Footwear must be worn at all times. For safety considerations, all footwear must be adequately secured to the foot with heels no higher than two inches.
 8. Slippers, shoes with retractable skates, cleats, or footwear with flexible, soft soles (flip flops, beach shoes, Crocs, slides, etc.) are not permitted.
 9. Hats, bandanas, sweatbands, curlers, rollers, gloves, or sunglasses will not be allowed except for medical reasons.
 10. No headgear or head wraps unless of a religious nature or approved by school officials.
 11. All students must comply with the District's policies and procedures in place regarding wearing facial coverings to prevent the spread of COVID-19.
- These guidelines are to be followed on all days when school is in session and for school-sponsored events where students are actively participating and/or representing Toledo Public Schools.
 - The school administration shall determine the appropriateness of student dress and grooming, acting in the best interests of establishing and maintaining a safe and effective learning environment for the benefit of the school.

****Students who do not comply with the dress code are subject to progressive disciplinary action.**